

Job Description

MERC Lead Faculty (Science)

February 2023

Role Description

Muktangan requires passionate teacher educators to sustain and grow its top pedagogical practices. What started in 2003 as a community education model within a network of 7 municipal schools in Mumbai, is now attempting to transform (through partnerships) other mainstream schools across Mumbai and other parts of the country. The teacher education team currently comprises of more than 80 **practitioners**, with at least 50% being members of the community who have grown as classroom teachers with the organization. Nationally recognized for its classroom innovations, Muktangan continues to offer all its employees a culture of empowerment and continuous learning. We proudly state that we have been instrumental in **developing over 1000 educational practitioners** in diverse areas. For more details view the Muktangan documentary film on: <http://www.youtube.com/watch?v=xYp5-wA08HE>.

Key Responsibilities

A. Outreach and Advocacy: (50% weightage)

Involves reaching out to potential implementing partners and building their capacity to design classroom based systems that deliver a high quality engagement along with optimized learning outcomes for every student.

In this role the lead faculty would be required to

- Do detailed need assessments
- Collaboratively design learning curriculums and relevant TLMs
- Facilitate training modules in physical or virtual formats
- Conduct classroom observations
- Provide documented feedback on the M&E metrics

The role will involve traveling as per the location of the project partner.

B. In-Service Teacher Education: (40% weightage)

Involves continuous capacity building of “community teachers and subject faculty” developed in the Muktangan constructivist methodology. Our network of 7 municipal schools in Central Mumbai serves **4000+** students each year, delivering top percentile results in Board Examinations.

In this role the Lead Faculty members are mainly expected to

- Designing and facilitating weekly pedagogy related discussion forums between practicing teachers
- Conducting professional development sessions during vacations
- Providing structured mentoring to assigned teacher trainees or teachers
- Documenting the impacts for activities of the department

C. Organizational : (10% weightage)

Involves continuously researching emerging trends in the sector and attempting to enhance the network with institutions that are aligned to the Muktangan vision to promote an engaged & inclusive classroom experience.

The Lead Faculty will be responsible to

- Design avenues to advocate Muktangan's value proposition in a responsible way across different forums like seminars, paper presentations, social media etc.

Educational Qualifications:

- MS/M.Sc. in any science field with teacher's certification with minimum 2 years of teaching in secondary school

Required Competencies:

- Passionate about researching & designing learning routines that can engage teachers & children.
- Outstanding communications and inter-personal skills with the ability to influence stakeholders.
- Proven ability to develop content (including use of technology) that is relevant to the learner.
- Working knowledge of Marathi/Hindi or both will be given preference
- Proven ability to collaborate with internal and external teams as well as lead projects.
- Must be flexible working with a professional, demanding work schedule and environment.
- Must be willing to travel both within and outside Mumbai

Remuneration:

Salary shall be at par with industry standards.

Interested candidates may send their CV along with a covering letter to: contact@muktanganedu.org