

Job Description

Faculty (Learning Resource Group LRG Department)

March 2023

Role Description

The Learning Resources department is the key group responsible for coordinating inclusive practices at Muktangan. The Learning Resource Group (LRG) liaises with the teachers, faculty of other departments and schools to enable inclusion of all students both academically and socially. The LRG provides support to students with learning disabilities as well as other students who have difficulties in keeping up with the needs of the curriculum. The LRG teachers also support the class/subject teacher by assisting in the class during lessons to enable better participation of students with difficulties, in the lesson. For more details view the Muktangan documentary film on: <http://www.youtube.com/watch?v=xYp5-wA08HE>.

Key Responsibilities

A. Outreach and Advocacy: (50% weightage)

Involves reaching out to potential implementing Special Education partners and building their capacity to design classroom-based systems that deliver a high-quality engagement along with optimized learning outcomes for differently abled students.

In this role, the lead faculty would be required to

- Do detailed need assessments
- Collaboratively design learning curriculums, guide teachers in planning Individual Education Plans (IEPs) for students and relevant Teaching-Learning Materials (TLMs)
- Facilitate training modules in physical or virtual formats
- Conduct classroom observations and provide documented feedback on the M&E metrics

The role will involve traveling as per the location of the project partner.

B. In-Service Teacher Education: (40% weightage)

Involves continuous capacity building of “community teachers and subject faculty” of LRG department developed in the Muktangan constructivist methodology. Our network of 7 municipal schools in Central Mumbai serves 4000+ students each year, delivering top percentile results in the Secondary School Certificate (SSC) Board Examinations.

In this role the Lead Faculty members are mainly expected to

- Design and facilitate weekly pedagogy-related discussion forums between practicing teachers
- Guide teachers in designing the Individualized Education Plans (IEPs)
- Regular reviewing of Sonday systems and CLARO program to ensure adequate Teaching-Learning Materials (TLMs) are uploaded and the program is widely implemented
- Conducting professional development sessions during vacations
- Providing structured mentoring to assigned teacher trainees or teachers

- Engage with appropriate partner organisation who determine and develop vocational rehabilitation skill and job readiness programs for students with special needs
- Documenting the impacts for activities of the department

C. Organizational : (10% weightage)

Involves continuously researching emerging trends in the sector and attempting to enhance the network with institutions that are aligned to the Muktangan vision to promote an engaged & inclusive classroom experience.

The Lead Faculty will be responsible to

- Design avenues to advocate Muktangan's value proposition in a responsible way across different forums like seminars, paper presentations, social media etc

Required Competencies:

- Experience working with children with a wide range of special needs
- Good knowledge of current special education topics and methodologies
- Passionate about researching & designing learning routines that can engage teachers & children
- Outstanding communication and interpersonal skills with the ability to influence stakeholders
- Proven ability to develop content (including the use of technology) and IEP that is relevant to the learner
- Working knowledge of Marathi/Hindi or both will be given preference
- Proven ability to collaborate with internal and external teams as well as lead projects
- Must be patient, resourceful, resilient and flexible working with a professional, demanding work schedule and environment
- Must be willing to travel both within and outside Mumbai

Educational Qualifications

- Graduate/ Postgraduate in Special Education

Remuneration:

Salary shall be at par with industry standards.

Interested candidates may send their CV along with a covering letter to:
contact@muktanganedu.org