

Project Associate – Cluster Transformation Project, Pune

Transform Schools. Empower Teachers. Shape the Future.

Job Description

Location: Talegaon, Chakan (Maval and Khed Blocks in Pune District)

Reporting:

- **Immediate Supervisor:** Project Coordinator
- **Overall Supervision:** Director – Partnerships & Advocacy

About the Opportunity

- Do you believe every child deserves a joyful, future-ready education?
- Are you passionate about working directly with schools, teachers, and communities to create meaningful change?
- Muktangan Education Trust is looking for energetic and committed professionals to join our Cluster Transformation Project—an ambitious initiative to transform government schools into vibrant learning communities.
- This is more than a project implementation role. It is an opportunity to work at the intersection of school leadership, STEM education, innovation, teacher development, and system transformation, while collaborating closely with government schools and education departments.
- If you enjoy working in the field, solving complex challenges, and seeing your work create tangible impact, we'd love to hear from you.

About the Project

The Cluster Transformation Project aims to strengthen a cluster of government schools through a holistic school improvement approach by focusing on:

- Strengthening school leadership
- Building future-ready STEM learning environments
- Enhancing classroom teaching and learning
- Improving WASH infrastructure and hygiene practices
- Creating sustainable systems for school improvement

Your Role

As Project Coordinator, you will be a catalyst for change, working directly with schools to translate ideas into action.

You will:

- 1. Drive School Transformation**
 - Support implementation across eight government schools.
 - Visit schools regularly to mentor teachers and school leaders.
 - Facilitate classroom demonstrations and promote engaging STEM learning.
 - Help schools solve implementation challenges and achieve project milestones.
- 2. Build Capacity**
 - Support training programmes for teachers and school leaders.
 - Facilitate cluster meetings, workshops, exposure visits, and learning communities.
 - Encourage innovation and continuous improvement across schools.
- 3. Strengthen STEM & Innovation**
 - Support the establishment and effective use of STEM Labs.
 - Promote Computational Thinking, inquiry-based learning, and hands-on classroom experiences.
 - Help teachers integrate STEM into everyday teaching.
- 4. Monitor Progress**
 - Collect data and document project outcomes.
 - Prepare progress reports and implementation updates.
 - Support project reviews and external evaluations.
- 5. Build Partnerships**
 - Work closely with teachers, school leaders, government officials, and project partners.

- Coordinate with Block Education Officers and other education stakeholders.
- Represent Muktangan during school and community engagements.

Who We Are Looking For

You are someone who:

- Believes education can change lives.
- Enjoys working directly with schools and teachers.
- Is comfortable taking initiative and solving problems independently.
- Thrives in dynamic field environments.
- Is organised, collaborative, and eager to learn.
- Enjoys field-based work and frequent travel to schools, with the ability to commute independently on a two-wheeler.

Qualifications

- A degree in Science, Computer Science, Computer Application, Mathematics, Physics, Chemistry, Electronics or Bachelor's Degree in Engineering, Design, Architecture or a related discipline is a must.
- B.Ed., or a Master's degree will be an advantage.
- Certification in STEM Education, Robotics, Coding, Computational Thinking, Design Thinking, or Maker Education is desirable.

Experience

- 2 years of experience in education, STEM, teacher development, or school transformation.
- Experience working with government schools or NGOs is preferred.
- Experience conducting workshops or teacher training will be an added advantage.

Skills

- Knowledge of STEM education, Computational Thinking, inquiry-based and project-based learning.
- Strong facilitation and mentoring skills.
- Excellent communication in Marathi, Hindi, and English.
- Strong planning, documentation, and coordination skills.
- Willingness to travel extensively to schools.

Why Join Muktangan?

At Muktangan, you won't just implement a project you'll help shape the future of public education.

You'll have the opportunity to:

- Transform government schools from within.
- Work alongside passionate educators and school leaders.
- Build innovative STEM learning ecosystems.
- Influence teaching practices that impact thousands of children.
- Grow as an education professional while creating lasting social impact.

Gross CTC: Rs 3.6 -4.2 LPA based on experience

How to Apply

Please send your CV and a cover letter to:

contact@muktanganedu.org

About Muktangan

Muktangan Education Trust is one of India's leading organisations working to transform public education through an integrated model of Teacher Education and School Transformation. For over two decades, we have partnered with governments, communities, and institutions to demonstrate that quality, inclusive education can flourish within the public education system. Today, Muktangan runs seven municipal schools in Mumbai, serves over 4,000 children annually, develops community members as teachers, and partners with governments and organisations across India to strengthen education systems at scale. Join us in reimagining what government schools can become. www.muktanganedu.org